



Online Choice Architecture

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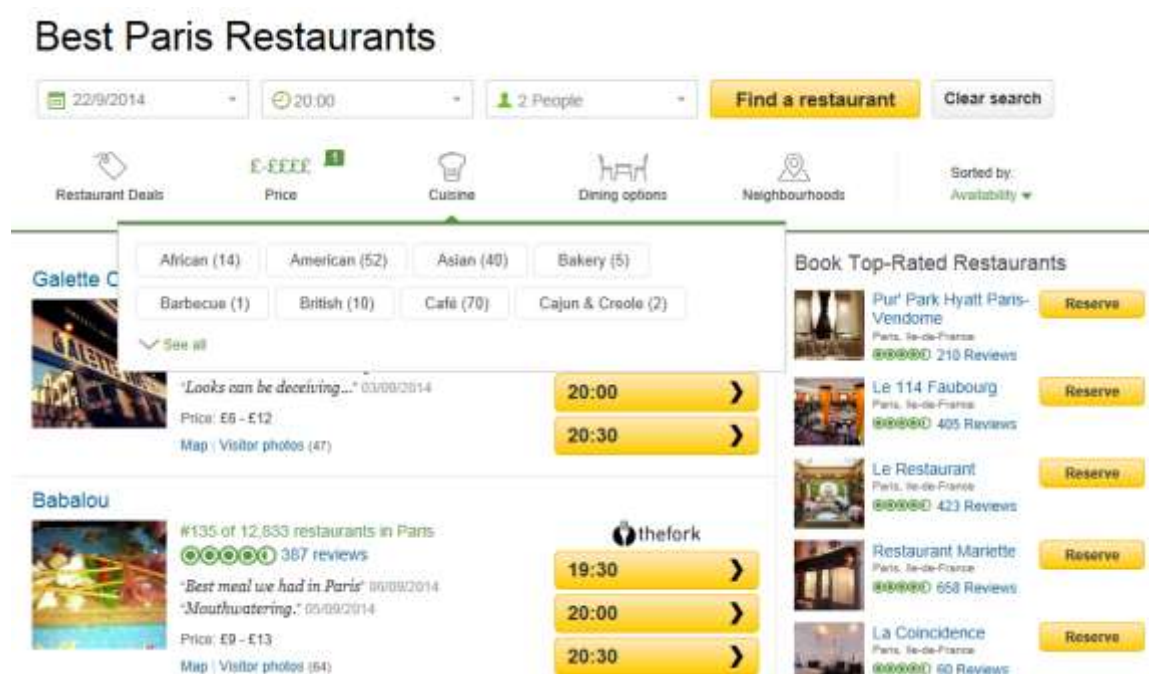


Department of
Management

A talk prepared for LIMRA– 22 September 2014, Paris

European Annual Meeting

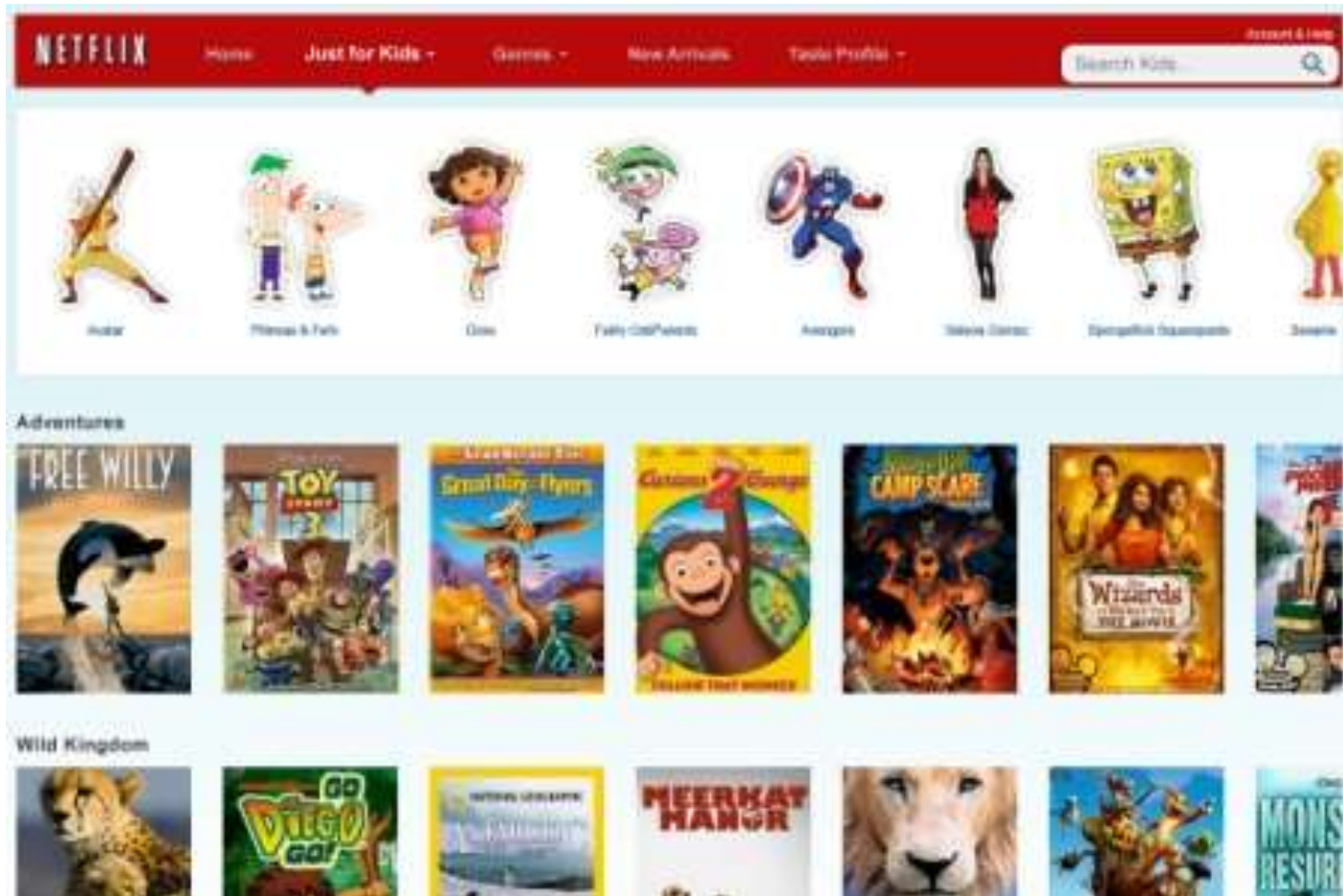
Most of our choices are digital



85% respondents said mobile devices are a central part of everyday life—and 90% between 18-24.

2014 Mobile Behavior Report

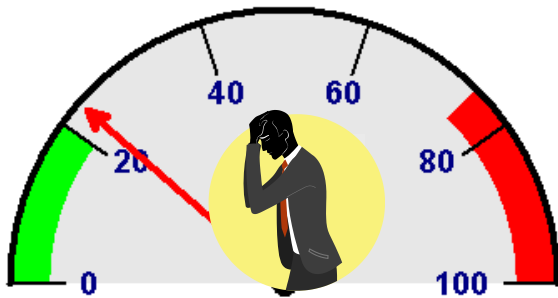
Even kids choose online



Movies & Restaurants: Realistic benchmarking for understanding life insurance choice behaviour?



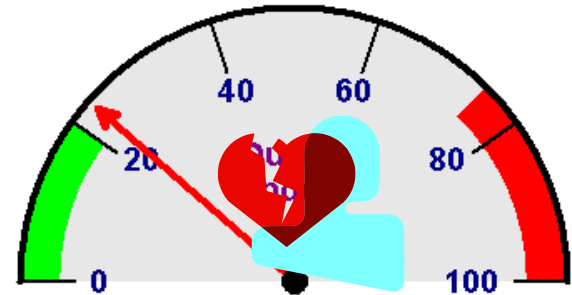
Life insurance choice can be more



effortful

... especially so for older people.

Result: avoid choice!



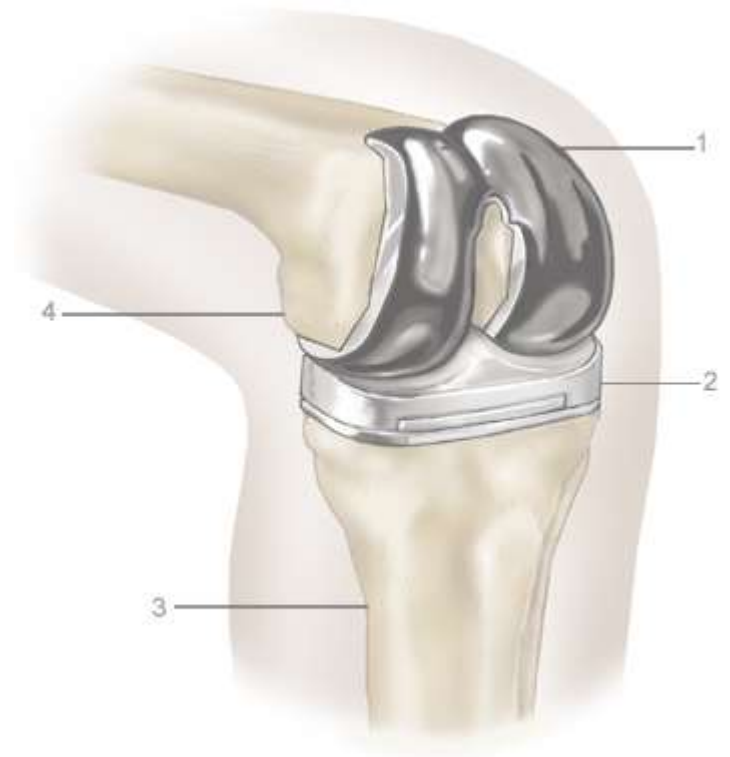
heartbreaking

... especially so for younger people.

Result: avoid choice!

Health industry a better benchmarking

- Choice of hospital for elective care
 - E.g. Knee Replacement Surgery



Information about the organisations (e.g. Trusts) running the hospitals that provide this treatment

Click on the questions below to link to a full explanation of what they mean	Chelsea and Westminster Hospital NHS Foundation Trust	West Middlesex University Hospital NHS Trust	St George's Healthcare NHS Trust	North West London Hospitals NHS Trust
How long will I wait from referral to treatment? (note that NHS and independent hospitals report their waiting times in different ways, which may mean they are not comparable – click here to see details)	92% of patients were treated within 18 weeks	96% of patients were treated within 18 weeks	90% of patients were treated within 18 weeks	81% of patients were treated within 18 weeks
	50% of patients were treated within 11 weeks	50% of patients were treated within 14 weeks	50% of patients were treated within 10 weeks	50% of patients were treated within 13 weeks
Data Source: Department of Health				
How long am I likely to spend in hospital?	Patients stay in hospital for an average length of 9 days	Patients stay in hospital for an average length of 6.2 days	Patients stay in hospital for an average length of 15.8 days	Patients stay in hospital for an average length of 7 days
Data Source: Commissioning Data Sets				
What is the risk that I will be readmitted to hospital?	*** Lower than Expected 1.4 per cent of patients are readmitted to hospital within a month of being discharged	*** As Expected 7.2 per cent of patients are readmitted to hospital within a month of being discharged	*** As Expected 5.6 per cent of patients are readmitted to hospital within a month of being discharged	*** As Expected 5 per cent of patients are readmitted to hospital within a month of being discharged
Data Source: Commissioning Data Sets				
Does the surgical department have a lot of experience in this operation?	This service performs this operation 168 times per year	This service performs this operation 56 times per year	This service performs this operation 84 times per year	This service performs this operation 233 times per year
Data Source: Commissioning Data Sets				
Is the survival rate for this treatment better or worse than expected, for the types of cases treated? (The "expected range" for an organisation is determined by the number and types of cases it treats. Click here to see details)	The survival rate is within the expected range	A comparable survival rate could not be calculated due to low numbers (operations and/or deaths)	The survival rate is within the expected range	The survival rate is within the expected range
Data Source: Commissioning Data Sets				
What is the risk of developing a wound infection after surgery at this hospital?	*** Average This hospital scored 104.5 on this measure	*** Average This hospital scored 179.2 on this measure	*** Lower than average This hospital scored 0 on this measure	*** Average This hospital scored 331 on this measure
Data Source: Health Protection Agency				
How well does this organisation control MRSA blood infections for elective patients (patients who have planned their treatment in advance)? (note that NHS and independent hospitals report their MRSA rates in different ways – click here to see details)	The organisation running these hospitals had 0.5 infections for every 10,000 elective bed days	The organisation running these hospitals had 2.2 infections for every 10,000 elective bed days	The organisation running these hospitals had 2.2 infections for every 10,000 elective bed days	The organisation running these hospitals had 0.3 infections for every 10,000 elective bed days
Data Source: Department of Health				
Click on the questions below to link to a full explanation of what they mean	Hospitals run by Chelsea and Westminster Hospital NHS Foundation Trust: Chelsea and Westminster Hospital (1.66 miles)	Hospitals run by West Middlesex University Hospital NHS Trust: Chiswick Health Centre (1.99 miles)	Hospitals run by St George's Healthcare NHS Trust: St George's Hospital (Tooting) (4.09 miles)	Hospitals run by North West London Hospitals NHS Trust: Central Middlesex Hospital (4.18 miles)
What is the overall quality of service?	The Care Quality Commission rated the quality of services Good for the trust which ran this hospital More Details	The Care Quality Commission rated the quality of services Fair for the trust which ran this hospital More Details	The Care Quality Commission rated the quality of services Good for the trust which ran this hospital More Details	The Care Quality Commission rated the quality of services Fair for the trust which ran this hospital More Details
Data Source: Care Quality Commission				
How did patients rate their overall care? (Note: these results may be affected by differences among hospitals in the types of patients they treat and in the treatments they offer. Click here to see details)	The hospital scored 8.2 out of 10	Data not available	The hospital scored 8.0 out of 10	The hospital scored 7.7 out of 10

Difficult Choice + Digital Deluge = Dumb Decisions

- Hospital
 - Most patients choose hospital that is closest to them rather than has best infection or mortality rates, and they regret it.
- Life Insurance
 - Almost 40 % of policyholders surveyed are not confident they have adequate coverage
 - About 40 % policyholders surveyed said they don't know what's in their policies.
 - Source: CNBC 2014

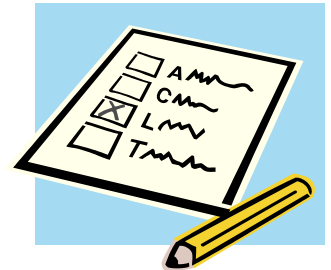
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Data Source: Commissioning Data Sets				
Does the surgical department have a lot of experience in this operation?	This service performs this operation 168 times per year	This service performs this operation 56 times per year	This service performs this operation 179 times per year	This service performs this operation 179 times per year
Data Source: Commissioning Data Sets				
Is the survival rate for this treatment better or worse than expected, for the types of cases treated? (The "expected range" for an organisation is determined by the number and types of cases it treats. Click here to see details)	The survival rate is within the expected range	The survival rate is within the expected range	The survival rate is within the expected range	The survival rate is within the expected range
Data Source: Commissioning Data Sets				
What is the risk of developing a wound after surgery at this hospital?	This hospital scored 179.2 on this measure	This hospital scored 179.2 on this measure	*** Lower than average This hospital scored 0 on this measure	*** Average This hospital scored 331 on this measure
Data Source: Hospital Infection Report				
How many infections did the hospital report? (Click here to see details)	The organisation running these hospitals had 0.5 infections for every 10,000 elective bed days	The organisation running these hospitals had 2.2 infections for every 10,000 elective bed days	The organisation running these hospitals had 2.2 infections for every 10,000 elective bed days	The organisation running these hospitals had 0.3 infections for every 10,000 elective bed days
Data Source: Department of Health				
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What is the overall quality of service?	The Care Quality Commission rated the quality of services Good for the trust which ran this hospital More Details	The Care Quality Commission rated the quality of services Fair for the trust which ran this hospital More Details	The Care Quality Commission rated the quality of services Good for the trust which ran this hospital More Details	The Care Quality Commission rated the quality of services Fair for the trust which ran this hospital More Details
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No Choice Architecture

Raise your hand if you agree that:

1. Pre-sorting products for your clients is good (they choose the top-ranked items on search lists).
2. A “pre-selected” product is chosen more often than one that is not.
3. Clicks = attention (What is clicked more is chosen more)
4. The simpler something is to read on the screen the better



Are these good principles of Online Choice Architecture?



Search Engines

Government's goal:
Increase proportion of
people **choosing highest
quality hospital** on NHS
Choices online portal



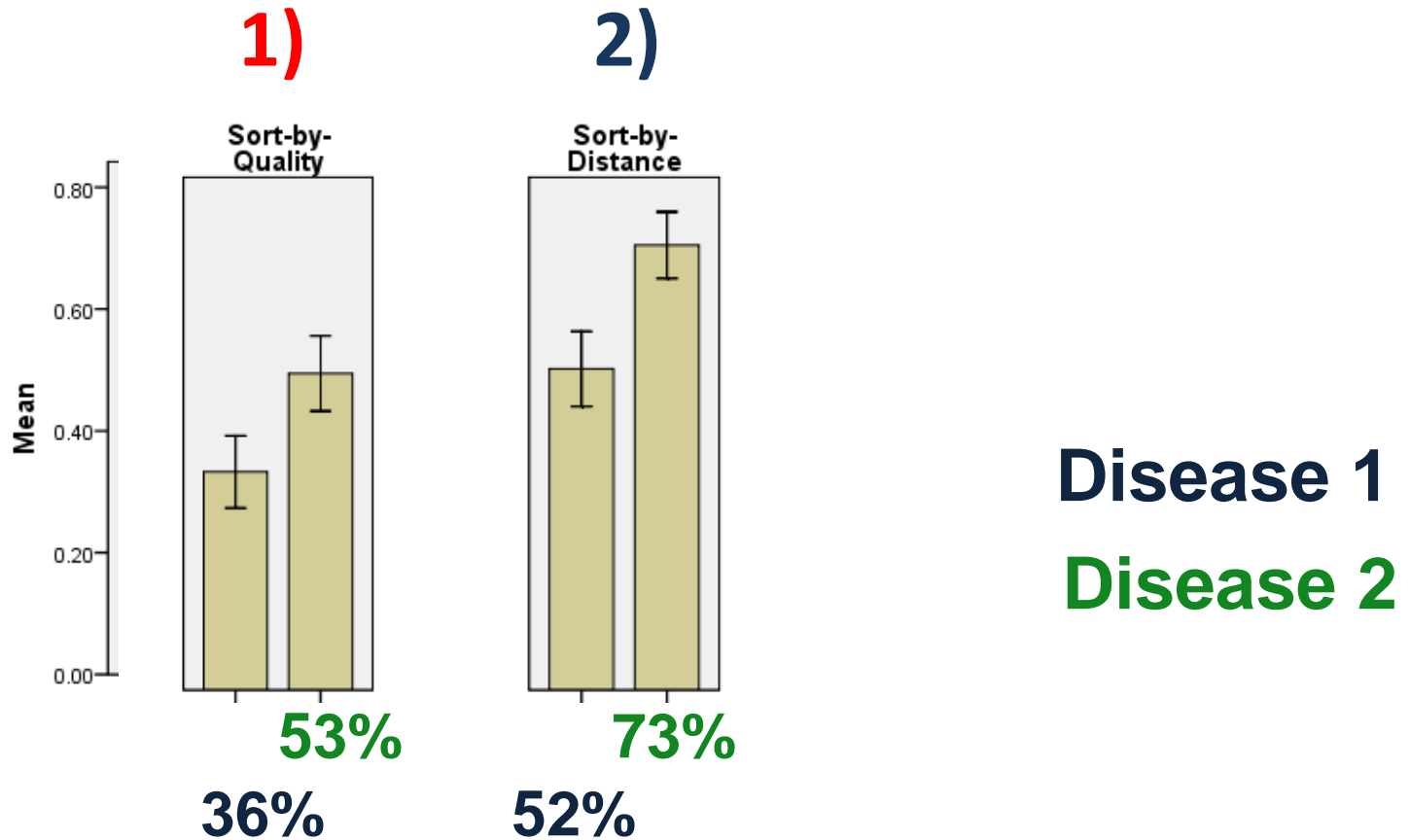
Two hospital search engines:

1) pre-sorted by **Quality**

2) pre-sorted by Distance

Which engine
do you think made
more people choose
the **best quality** hospital?

% choosing best quality hospital out of 5 (two different diseases)



Reutskaja, Elena and Fasolo, Barbara (2013). It's not necessarily best to be first. Harvard Business Review, 91(1), 28-29.

Principles of ~~Web-Design~~

Choice Architecture

1. Search Engines are not always good choice architecture: Clients **do not always** choose the top-ranked items.



Pre-
selection

When we **pre-selected**
the best hospital,
did more people choose it (more than
when the best was not pre-selected)?

Pre-selection

Scorecard Pre-sorted by Quality

Best is highlighted and pre-selected

*Johnson and Goldstein, 2003;
Johnson et al., 2012;
Herrmann et al 2011*

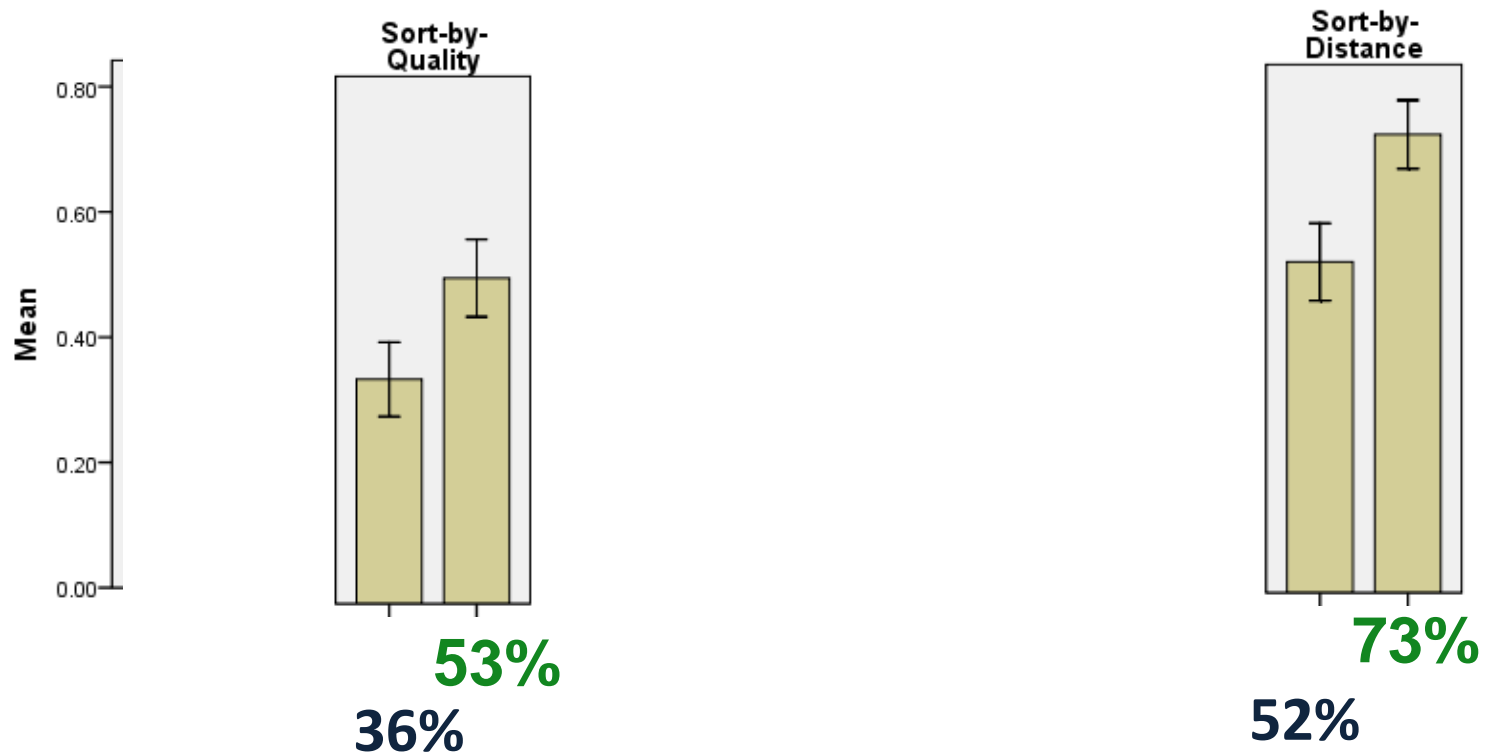


Hospital W in the yellow background has been preselected for you. You can choose a different hospital at the bottom of the table.

State your choice at the bottom of the table. Put the mouse over on the cell you want to see the value of it.

How good is the quality of care provided at the hospital?					
What is the ratio of actual to expected deaths at this hospital? (Known as the standardised mortality ratio)	78.7 EXCELLENT ✓✓✓	97.6 GOOD ✓✓	72.1 EXCELLENT ✓✓✓	105.4 POOR ✓	98.1 GOOD ✓✓
How many people treated in this hospital reported an improvement in their health?	58 in 100 people GOOD ✓✓	70 in 100 people EXCELLENT ✓✓✓	38 in 100 people POOR ✓	56 in 100 people GOOD ✓✓	42 in 100 people POOR ✓
What is the risk of having to return to hospital urgently within one month of a planned operation?	1.9% EXCELLENT ✓✓✓	4.4% GOOD ✓✓	6.5% GOOD ✓✓	8.9% POOR ✓	9.0% POOR ✓
How safe is the care provided at the hospital?					
How many MRSA blood infections for elective patients are there in this hospital?	0.7 in 10,000 bed days EXCELLENT ✓✓✓	2.6 in 10,000 bed days GOOD ✓✓	1.8 in 10,000 bed days GOOD ✓✓	4.1 in 10,000 bed days POOR ✓	0.2 in 10,000 bed days EXCELLENT ✓✓✓
How many people develop a wound infection after surgery at this hospital?	5 in 1000 people EXCELLENT ✓✓✓	1 in 1000 people EXCELLENT ✓✓✓	21 in 1000 people GOOD ✓✓	13 in 1000 people GOOD ✓✓	50 in 1000 people POOR ✓
What patients think about the hospital?					
How did patients score the level of dignity and respect shown to them?	8.5 out of 10 GOOD ✓✓	9.2 out of 10 EXCELLENT ✓✓✓	8.1 out of 10 GOOD ✓✓	9.4 out of 10 EXCELLENT ✓✓✓	8.8 out of 10 GOOD ✓✓
How did inpatients score the cleanliness of treatment areas in the hospital?	7.7 out of 10 GOOD ✓✓	8.5 out of 10 GOOD ✓✓	8.3 out of 10 GOOD ✓✓	7.3 out of 10 GOOD ✓✓	9.8 out of 10 EXCELLENT ✓✓✓
How did inpatients score their involvement in decisions about their care?	8.0 out of 10 GOOD ✓✓	9.3 out of 10 EXCELLENT ✓✓✓	6.2 out of 10 POOR ✓	9.7 out of 10 EXCELLENT ✓✓✓	7.7 out of 10 GOOD ✓✓
Location					
How far is the hospital from me?	10 miles	15 miles	1 mile	9 miles	4 miles
My choice is	Hospital O ✓	Hospital P ✓	Hospital N ✓	Hospital L ✓	Hospital M ✓

Pre-selection



Reutskaja, Elena and Fasolo, Barbara (2013). It's not necessarily best to be first. Harvard Business Review, 91(1), 28-29.

Principles of **Choice Architecture**

1. Search Engines are not always good CA: Users **do not always** choose the top-ranked items.
2. Pre-selection is **not always** the best choice architecture you can implement

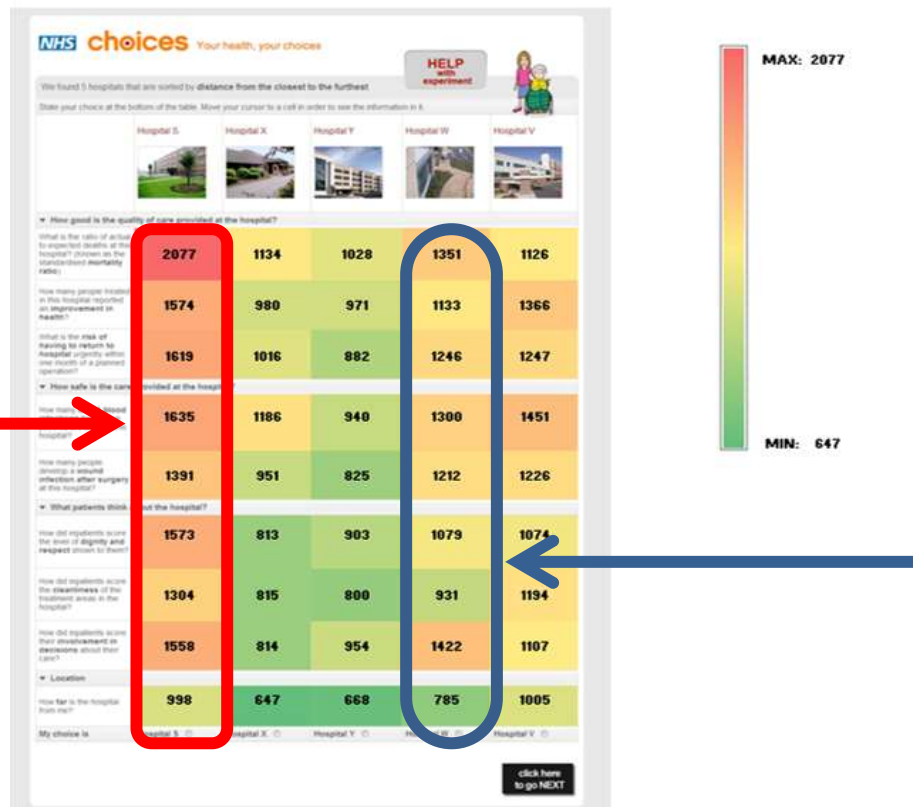


Clicks/
Attention

Did people click more on the
product they chose
vs those they did not?

People clicked more the first... but chose more the fourth!

eor: Heatmap of the Average Time per Cell (Time, ms)



Redder /
most
clicked
on

chosen
most,
best
quality

Principles of **Choice Architecture**

1. Search Engines are not always good : Users **do not always** choose the top-ranked items.
2. Pre-selection is **not always** the best choice architecture you can implement
3. Clicks are not 'likes' - What people click on a lot might not be what they choose. Clicks are paths to choice.

Read-
ability

A behavioural experiment

@TECHBIZ



DARREN WOOD'S WEEKLY COLUMN
REVIEW OF MP3 PLAYER
MODEL [REDACTED]

This is an excellent MP3 player. It is very popular amongst everyday people and celebrities, comes in a range of colors, and was rated as the most attractive MP3 player by a consumer group. It's perfect for jogging, going to the gym, or just listening to when you're at home. I highly recommend this player.

Alter, Adam L., et al. "Overcoming intuition: metacognitive difficulty activates analytic reasoning." *Journal of Experimental Psychology: General* 136.4 (2007): 569.

One Group: **Hard** to read headline

@ Weekly RepØ®t Øn G@dget\$ @nd GïzmØ\$
MØnd@y, Feß®u@®y 2Ø 2ØØ6.

DARREN WOOD'S WEEKLY COLUMN
REVIEW OF MP3 PLAYER
MODEL [REDACTED]

This is an excellent MP3 player. It is very popular amongst everyday people and celebrities, comes in a range of colors, and was rated as the most attractive MP3 player by a consumer group. It's perfect for jogging, going to the gym, or just listening to when you're at home. I highly recommend this player.



Other Group: **Easy** to Read Headline

A WEEKLY REPORT on GADGETS and GIZMOS
MONDAY, FEBRUARY 20 2006

~~DARREN WOOD'S WEEKLY COLUMN
REVIEW OF MP3 PLAYER
MODEL [REDACTED]~~

~~This is an excellent MP3 player. It has a
very large storage capacity of 60GB, a
longer battery life per charge than any of its
competitors, and is also able to withstand
repeated dropping from a height of six feet.
Customers have also reported that it is very
easy to use. I highly recommend this player.~~



Principles of **Choice Architecture**

1. Search Engines are not always good CA: Users **do not always** choose the top-ranked items.
2. Pre-selection is **not always** the best choice architecture you can implement
3. Clicks are not likes.
4. Easy in, easy out. Winning choice architecture is 'desirably difficult' (typeface we are less used to)

All your clients need smart choice architecture to choose well online.

What they need will differ depending on age and expertise.

Behavioural science can help you understand how.

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What they need will differ depending on age and expertise.

Behavioural science can help you understand how.

Thank you



Behavioural
Research Lab



Department of
Management






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Back up slides

1. Best First (Sort-by-Quality)

We found 5 hospitals that are sorted by quality from the best to the worst

State your choice at the bottom of the table

	Hospital O	Hospital P	Hospital N	Hospital L	Hospital M
					
How good is the quality of care provided at the hospital?					
What is the ratio of actual to expected deaths at this hospital? (known as the standardised mortality ratio)	78.7 EXCELLENT ✓✓✓	97.6 GOOD ✓✓	72.1 EXCELLENT ✓✓✓	105.4 POOR ✓	96.1 GOOD ✓✓
How many people treated in this hospital reported an improvement in health?	58 in 100 people GOOD ✓✓	70 in 100 people EXCELLENT ✓✓✓	38 in 100 people POOR ✓	56 in 100 people GOOD ✓✓	42 in 100 people POOR ✓
What is the risk of having to return to hospital urgently within one month of a planned operation?	1.9% EXCELLENT ✓✓✓	4.4% GOOD ✓✓	6.9% GOOD ✓✓	8.9% POOR ✓	9.0% POOR ✓
What patients think about the hospital?					
How did inpatients score the level of dignity and respect shown to them?	8.5 out of 10 GOOD ✓✓	9.2 out of 10 EXCELLENT ✓✓✓	8.1 out of 10 GOOD ✓✓	9.4 out of 10 EXCELLENT ✓✓✓	8.8 out of 10 GOOD ✓✓
How did inpatients score the cleanliness of the treatment areas in the hospital?	7.7 out of 10	8.5 out of 10	8.3 out of 10	7.3 out of 10	9.8 out of 10
How did inpatients score their involvement in decisions about their care?					
Location					
How far is the hospital from me?	10 miles	15 miles	1 mile	9 miles	4 miles
My choice is	Hospital O	Hospital P	Hospital N	Hospital L	Hospital M

Best hospital 1st






2. Best in Hotspot (Sort-by-Distance)

NHS choices Your health, your choices

HELP with experience

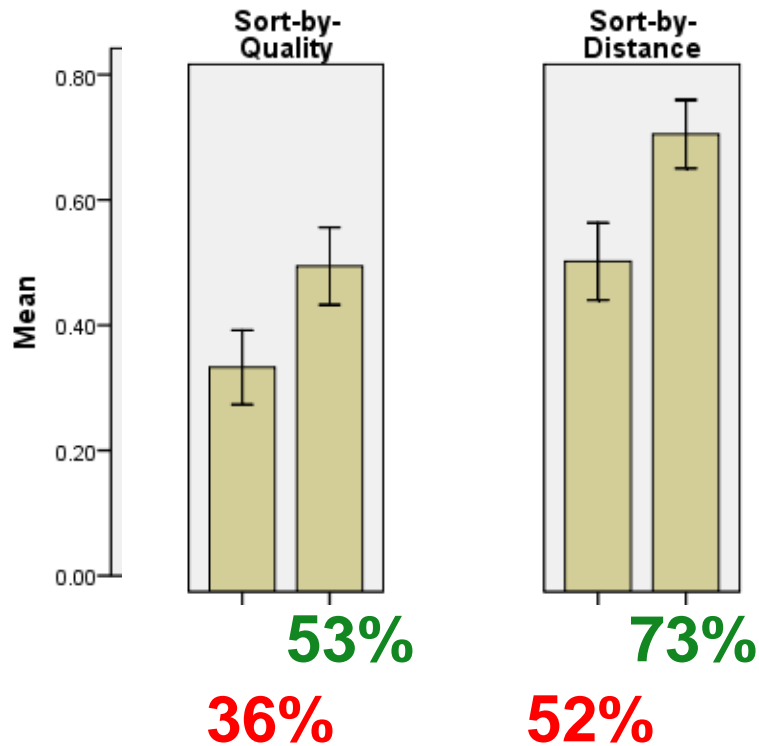
We found 5 hospitals that are sorted by distance from the closest to the furthest

State your choice at the bottom of the table

	Hospital N	Hospital M	Hospital L	Hospital O	Hospital P
					
How good is the quality of care provided at the hospital?					
What is the ratio of actual to expected deaths at this hospital? (known as the standardised mortality ratio)	72.1 EXCELLENT ✓✓✓	80.1 GOOD ✓✓	105.4 POOR ✓	78.7 EXCELLENT ✓✓✓	97.6 GOOD ✓✓
How many people treated in this hospital reported an improvement in health?	38 in 100 people POOR ✓	42 in 100 people POOR ✓	56 in 100 people GOOD ✓✓	58 in 100 people GOOD ✓✓	70 in 100 people EXCELLENT ✓✓✓
What patients think about the hospital?					
How did inpatients score the level of dignity and respect shown to them?	8.1 out of 10 GOOD ✓✓	8.8 out of 10 GOOD ✓✓	9.4 out of 10 EXCELLENT ✓✓✓	8.5 out of 10 GOOD ✓✓	9.2 out of 10 EXCELLENT ✓✓✓
How did inpatients score the cleanliness of the treatment areas in the hospital?	7.7 out of 10	8.5 out of 10	8.3 out of 10	7.3 out of 10	9.8 out of 10
How did inpatients score their involvement in decisions about their care?					
Location					
How far is the hospital from me?	1 mile	4 miles	9 miles	10 miles	15 miles
My choice is	Hospital N	Hospital M	Hospital L	Hospital O	Hospital P

Best hospital 4th

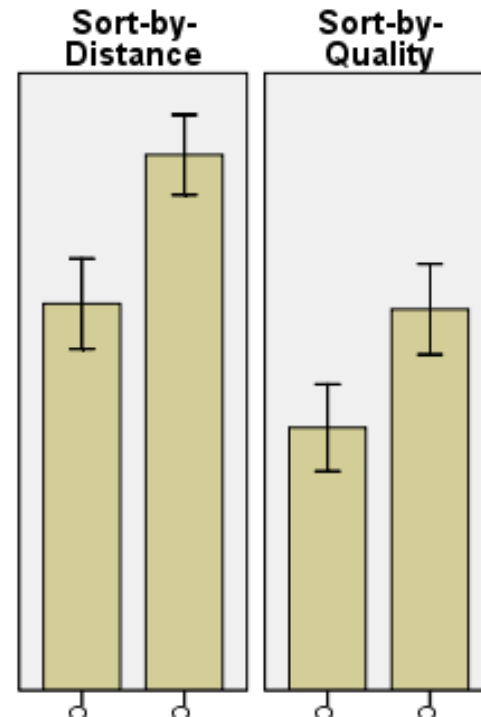
% choosing best hospital out of 5



Hospital 1
Hospital 2

Sort-by-Distance better than Sort-by-Quality!

Why?



Sort-by-Distance better than Sort-by-Quality!

Why?

- When searching is easy (as on comparison websites or scorecards) people over-search
- Due to spatial position of hospitals presented simultaneously and horizontally: unconscious attraction towards the middle

(Diehl 2005; Valenzuela, Fitzsimons et al., 2002)

